

## Message Text

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ACTION IO-10

INFO OCT-01 AF-06 ISO-00 ARA-06 EA-06 EUR-12 NEA-10 AID-05

CEQ-01 CIAE-00 OFA-01 COME-00 DODE-00 EB-07 EPA-01

INR-07 L-03 NSF-01 NSC-05 NSAE-00 PM-03 USIA-06

OES-03 SS-15 SP-02 FEAE-00 OIC-02 /113 W

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R 061414Z JUN 75

FM AMEMBASSY NAIROBI

TO SECSTATE WASHDC 3244

INFO USMISSION GENEVA

USMISSION USUN NEW YORK

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E.O. 11652: N/A

TAGS: SENV, AORG, UNEP

SUBJECT: UNEP REORGANIZATION

1. FOLLOWING REORGANIZATION/STAFF CHANGES WERE ANNOUNCED  
BY UNEP EXDIR STRONG AT JUNE 5 UNEP STAFF MEETING:

A) DEPUTY EXDIR TOLBA WILL TAKE OVER ASSISTANT EXDIR FROSCH'S  
PROGRAM RESPONSIBILITIES WHEN LATTER LEAVES IN AUGUST.

B) DIV. III (ECONOMIC AND SOCIAL PROGRAMS) DIRECTOR SANCHEZ  
WILL SOON BE ASSIGNED TO MEXICO CITY AS UNEP'S REGIONAL REP FOR  
LATIN AMERICA, TAKING ANASTASE DIAMANTIDIS (NOW WITH UNEP FUND)  
AS HIS DEPUTY.

C) PHILIP NDEGWA, KENYAN NATIONAL CURRENTLY SERVING AS UNEP'S  
SENIOR ECONOMIC ADVISER, WILL REPLACE SANCHEZ AS DIV. III  
DIRECTOR. NDEGWA WILL ALSO APPARENTLY ACT AS TOLBA'S DEPUTY  
FOR PROGRAMS.

D) ERIC CARLSON, U.S. NATIONAL CURRENTLY SERVING WITH UN IN  
NYC AS LIAISON OFFICER FOR HUMAN SETTLEMENTS, WILL HEAD NEW  
HUMAN SETTLEMENTS SECTION IN DIV. III.

E) DIVISION IV (TECHNICAL ASSISTANCE AND TRAINING) WILL BE  
ABOLISHED AND ITS DIRECTOR, SURIYAKUMARAN, NAMED AS UNEP'S  
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REGIONAL REP FOR ASIA AND FAR EAST. REST OF DIV. IV PERSONNEL

WILL BE INCORPORATED INTO DIV. III.

F) ADRIAN PHILIPS, UK NATIONAL CURRENTLY SERVING AS SECRETARY TO UNEP'S MANAGEMENT COMMITTEE, WILL BECOME PROGRAM DOORDINATOR UNDER TOLBA.

G) ALBERT KHAZOOM, CANADIAN NATIONAL SERVING AS SPECIAL ASSISTANT TO EXDIR, WILL BE GIVEN ADDITIONAL JOB OF COORDINATING UNEP'S REGIONAL REPS.

2. COMMENT: IT DIFFICULT TO SEE AT THIS POINT HOW ABOVE CHANGES WILL EASE UNEP'S MANAGEMENT PROBLEMS BEYOND REDUCING CERTAIN PERSONAL FRICTIONS AND GIVING UNEP BENEFIT OF TWO EXPERIENCED SENIOR OFFICER SAS REGIONAL REPS. MOREOVER, EMBASSY CONCERNED THAT TOLBA/NDEGWA COMBINATION WILL INCREASE UNEP'S DEVELOPMENT BIAS ON PROGRAM SIDE. WE WONDER WHETHER BRUCE STEDMAN, GIVEN HIS UNDP BACKGROUND, WILL PROVIDE THE NECESSARY COUNTERBALANCE WHEN HE TAKES OVER THE FUND FROM BERTHOUD AT THE END OF THIS SUMMER.  
LINDSTROM

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## Message Attributes

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**Capture Date:** 01 JAN 1994  
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**Original Handling Restrictions:** n/a  
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**Status:** NATIVE  
**Subject:** UNEP REORGANIZATION  
**TAGS:** SENV, AORG, UNEP, (NDEGWA, PHILIP), (CARLSON, ERIC), (PHILIPS, ADRIAN), (KHAZOOM, ALBERT)  
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